

Private Career Colleges' KPI Calculation Methodology

Graduation Rate

The **Graduation Rate** (“GR”) for a reporting cycle (year) is calculated based on the data from the enrolment and graduate KPI data files submitted by the PCCs.

GR is calculated as the ratio between the number of **Eligible Graduated Students** (“EGS”) and the number of **Eligible Enrolled Students** (“EES”).

$$\text{GR} = \frac{\text{EGS}}{\text{EES}}$$

Eligible Enrolled Students for a reporting cycle (year) are defined as the students:

- Who were enrolled into a PCC's registered vocational program and have not withdrawn from the vocational program within a period that is calculated as the lesser of 25% of the program duration and 8 weeks (**Grace Period**); and,
- Whose **Graduation Cut-off Date**, calculated as (Date of Enrolment + 2 x Approved Program Duration), falls within this reporting cycle.

Note that students enrolled during a calendar year are often included into the **GR** calculation for a future year because their **Graduation Cut-off Date** is calculated to be in that year (see the example below).

Example. A student who, on January 1, 2022, enrolled into a vocational program with the approved duration of 48 weeks, will be included in the **GR** calculation for the 2023 KPI reporting cycle because this student's **Graduation Cut-off Date**, calculated as **January 1, 2022 + 2 x 48 weeks = November 4, 2023**, falls in 2023.

Eligible Graduated Students for a reporting cycle are defined as those **Eligible Enrolled Students** for that reporting cycle who:

- Met all requirements of the program as approved by the Superintendent, including assignments, practicums, and examinations; and,
- Graduated on or before their **Graduation Cut-off Date**.

Note that for the purposes of the **Graduation Rate** calculation, students who graduated after their **Graduation Cut-off Date** or transferred between vocational programs in two different legal entities will be considered to have not graduated.

Graduate Employment Rate

The **Graduate Employment Rate (“GER”)** for a reporting cycle is calculated based on the results of the Graduate Outcomes survey.

GER is calculated as the ratio between the **Number of Employed Graduates** and the **Number of Graduates in the Labour Force**.

$$\text{GER} = \frac{\text{Number of Employed Graduates}}{\text{Number of Graduates in the Labour Force}}$$

Graduate Employment Rate in The Field of Study

The **Graduate Employment Rate in the Field of Study (“GERFS”)** for a reporting cycle is calculated based on the results of the Graduate Outcomes survey.

GERFS is calculated as the ratio between the **Number of Graduates Employed in The Area Related to Their Program** and the **Number of Graduates in the Labour Force**.

$$\text{GERFS} = \frac{\text{Number of Graduates Employed in a Related Area}}{\text{Number of Graduates in the Labour Force}}$$

Graduate Satisfaction Rate

The **Graduate Satisfaction Rate (“GSR”)** for a reporting cycle is calculated based on the results of the Graduate Outcomes survey.

GSR is calculated as the ratio between the **Number of Satisfied Graduates** and the **Number of Graduates**.

$$\text{GSR} = \frac{\text{Number of Satisfied Graduates}}{\text{Number of Graduates}}$$

For the purposes of the **GSR** calculation:

- The **Number of Satisfied Graduates** is the number of participants of the Graduate Outcomes survey who answered a question “How would you rate your satisfaction with the usefulness of your private career college education in achieving your goals after graduation?” and indicated that they were either “satisfied” or “very satisfied”.
- The **Number of Graduates** is the total number of participants of the Graduate Outcomes survey who answered the above question.

Employer Satisfaction Rate

The **Employer Satisfaction Rate (“ESR”)** for a reporting cycle is calculated based on the results of the Employer Satisfaction survey.

ESR is calculated as the ratio between the **Number of Satisfied Employers** and the **Number of Employers**.

$$\text{GSR} = \frac{\text{Number of Satisfied Employers}}{\text{Number of Employers}}$$

For the purposes of the **ESR** calculation:

- The **Number of Satisfied Employers** is determined as the number of participants of the Employer Satisfaction survey who answered a question “In general, how would you rate your satisfaction with this employee’s overall private career college preparation for the type of work he/she was doing?” and indicated that they were either “satisfied” or “very satisfied”.
- The **Number of Employers** is determined as the total number of participants of the Employer Satisfaction survey who answered the above question.